

LOCAL 551 SUB COUNCIL 2 & 3 REPORT

Local 3000 – AAI Flat Rock Assembly Plant – Ford Mustang, Mazda 6 and in the early stages of launching the Boss 302.

Work schedule and plant review - 40 hours a week with on shift currently running 68 jobs per hour.

Went from 4/10 back to 5/8 schedule on 9/7/2010. Reported that on 8/2/2010 their leadership finalized a Tag Relief Letter of Understanding to secure 36 additional team leaders.

Plant Population – Production 1406, Skilled Trades 194

Sales – Sales of the Mustang and Mazda 6 have increased. The Mazda 6 lease incentives are \$800.00 for \$169.00 a month.

Local 2000 - Ohio Assembly Plant – Ford Econoline Van

Work Schedule and plant review – 40 hour a week with 2 shifts (4x10 AWS) running 33.5 jobs per hour. Tentative down week scheduled for the week of 11/29/2010. Tension levels are high due to the fact that the plant has no future product commitment. Leadership has managed to bring back 15 into the plant. **Plant Population** – Production 1416, Skilled Trades 266

Local 900 – Wayne Stamping Plant – Launch of the 2012 C-346 product build is going well. Job 1 is scheduled to begin on 1/3 2011. The Bargaining Committee is currently in Local negotiations.

5 Day Traditional Work Schedule – 40 hours a week schedule with 3 Shifts.

Local 900 – Wayne Assembly Plant – Ford Focus

5 day Traditional Schedule Work Schedule and plant review – 40 hour work schedule with 2 shifts. Currently on a 9 hour work schedule, but only working 8 to 8.5 hours. The Committee has reached a Local agreement. December 3 is a possible down week, but their leadership is trying to negotiate moving it to the week before Christmas instead.

Plant Population – Production 1568, Skilled Trades 243 with 8 Apprentices

Local 879 – Twin Cities Assembly Plant – Ford Ranger

Work Schedule and plant review - 40 hours a week schedule with 1 shift (4x10 AWS) running 49.9 jobs per hour.

Plant is scheduled to close in the last quarter of 2011. State of Minnesota met with Ford, but still no change in Fords plan to keep the plant open. Leadership looking to change work pattern for Skilled Trades to 2/12 hours shifts to save the plant millions of dollars. 30 members transferred to Chicago. **Plant Population** – 750

Local 862 - Kentucky Truck Plant – Ford F-Series Super Duty Trucks, Ford Expedition and Lincoln Navigator.

5 Day Traditional Work Schedule and plant review – 45 hours weekly work schedule with 2 shifts in the Final Area.

Body shop & Paint work a 40 hour weekly work schedule with 3 shifts. They are currently running 42 jobs per hour on Final Line 1 and 45 jobs per hour on Final Line 2. Launching of the 2011 Expedition/Navigator was on 8/16/2010.

Leadership is currently having issue with company about the FMLA process.

Plant Population – Production 3,349, Skilled Trades 465

Local 862 - Louisville Assembly Plant – Ford Explorer, sport Trac and Mercury Mountaineer.

Work Schedule and plant review – 40 hour weekly work schedule with 1 shift (4x10 AWS) running 57 jobs per hour.

Tentative end build dates: Mountaineer balance out 9/28/2010, Sports Trac on 10/29/2010 and the Explorer on 12/6/2010.

Louisville membership is still waiting on Ford to officially announce their new products. Retirees and Active Members Prescription Drug Plan is putting strain on family budgets. The leadership is working on increasing their Skilled Trades numbers before July 2011. **Plant Population** -1068

Local 551 - Chicago Assembly Plant – Ford Taurus, Lincoln MKS and the 2011 Ford Explorer.

Work Schedule and plant review – 40 hour work week schedule with 1 shift (4x10 AWS). During the last week of October the plant will begin running two production shifts. The launching of the 2011 Explorer is going well and job 1 is November 1st. In 2011 Chicago Assembly will begin production on the Sedan & SUV Police Interceptors. President Barack Obama and UAW Vice-President Jimmy Settles visited the plant on October 5, 2010.

Plant Population – 2,171

Local 249 – Kansas City Assembly Plant – Ford Escape & Escape Hybrid, Mercury Mariner & Mariner Hybrid, Mazda Tribute and Ford F- Trucks (All Versions)

Work Schedule and plant review – Production – 40 hour weekly work schedule with 3 shift (4x10AWS) for SUV's & 50 hour weekly work schedule with 1 shift (5 Day Traditional Schedule) for Trucks. Line speed in the Truck System 62.4 jobs per hour, SUV System - 64.5 jobs per hour. Kansas City is still waiting on the official announcement of their new product. 40 members have transferred to Chicago Plants and 5 went to the Rouge Facility.

Plant Population – 3,249 Skilled Trades 451 with includes 90 Temps

Local 36 – Wixom Assembly Plant – Plant closed and 70% of the extraction of tooling is completed. This plant is in the process of being sold to Clairvoyant and Xtra-Power, a company that makes solar panels, battery storage units and wind turbines.

Sub-Councils Elections Results – Elections for National Negotiators were carried out on September 30th and the winners were **Garry Summerville 150.5** and **Scott Eskridge 128.4**.

Alternate National Negotiator: Jeff Wright from Local 249 and Dwayne Walker from Local 900.

Resolutions Committee: Mario Dilsio from Local 36 and Royce Epperson of Local 862.

By-Laws Committee: Carlo Bishop of Local 551, Tim Donovan from Local 2000, and Tom Spears of Local 300.

Reports from Ford National Department Representatives

National Quality Committee Reggie Mills: Reggie talked about the necessity of having Alternate Quality Reps in place with their letters submitted with signatures from the Building chair, President, Regional Director and then sent to the National Ford Department.

Lean Supplier Optimization Team Mark Williams: Supplier initiatives help the suppliers become more efficient and save money.

Advanced Product and Sourcing by Dave Berry: He needs valuable information from local sourcing committee, consisting of date was opened, size of plant, open floor space, type of product, capacity, launches, recent investments, number of employees, and Sub Assembly build ups. He will use this information to look for in-source possibilities.

ESSP and EAP by Darwin Harris: Report of bringing back the Diversity Program back in Plants.

Health and Safety by Floyd Ford: He presented Appendix X and a daily focus on Health and Safety place carding, grasp training, and focus audits. NJCHS reported that there were no fatalities year to date as of 9/28/10. The biggest workplace injuries are slips, trips, and falls. There is a 27% decrease from 2006. ERGO- There was a discussion about ERGO Representatives becoming Nationally Appointed Representatives.

Benefits by Bob Rebecca: There are 15,00 Ford UAW Retirees not signed up for the Special Retirement Benefits that they are entitled to at age 65 years, so Ford will reimburse them for their Medicare Part B. Ford saved \$1,143,000.00 by not having to pay their Medicare Part B. They have 24 months to find retirees that are eligible to sign-up. The Benefit Representatives need names, addresses, and Social Security numbers of these members.

National Joint Apprenticeship Committee by Chris Crump: The committee is in the process of determining the number of Electrical Apprentices that will be needed in the future. Consolidation and re-skilling of Trades were discussed. The goal of the Committee is to have at least one mechanical team per zone prior to the 2011 negotiations.

Job Security Program by Greg Poet: As of 8/29/2010 there were 40,643 active employees at Ford, 234 were on ILO, 121 exhausted their TARP and were offered Zone 1 for Saline.

Grievances by Darryl Nolen: A report on the proper way to handle grievances.

Sourcing by Bill Eady: Bill presented the Vehicle Operation Commodity list and Monthly Activity Report. Sourcing Plant info includes 1559 jobs agreed to in-source by Company through the life of the 2007 Agreement, with 1700 additional jobs to be evaluated.

Sub Council 3 Report by Mike Marzillo

The Skilled Trades group is under Sub Council 3. We had 30 regular members and 7 guests, attending our meeting. During our meeting we had presentations from our UAW health and Safety International Rep, Sean Coughlin, and Bob Rebecca, our Benefits Rep. All locals gave there reports, of what is going on at there facility.

Elections for Sub 3 positions were held, I was again elected to Chair the Credentials Committee, and to be a member of the resolution committee. We also discussed a few items for National negotiations. All in all, we had a successful Sub 3.

Delegates in Attendance

President, Carlo Bishop

Carlo Bishop

Skilled Trades Rep, Mike Marzillo

Mike Marzillo

Bargaining Committee

Chairman, Grant Morton

Grant Morton

Unit-Coby Millender

Coby Millender

Unit-Fred Weems

Fred Weems

Unit-Jeff Bacon

Jeff Bacon