



UAW-Ford National Contract Ratified



Contract Ratification Numbers

The final tally of the vote nationally was **63% yes 37% no**. The contract will take effect on Monday October 24th. I will lay out some key points to this contract that members should expect over the next couple months.

Signing Bonus Checks

All eligible members will have the lump sum signing bonus deposited on **November 4th**. Approximately **2 weeks later the profit sharing checks** will be deposited for all eligible UAW brothers and sisters. The month of **December** will be when the **\$250 dollar quality bonus** will be deposited. For all seniority brothers and sisters please take care in knowing your attendance situation and staying out of harms way as far as taking days off.

End of LTS at Chicago Assembly

For all of our members that were called LTS's, I am proud to say that this is a term from the past and now **all members are seniority members of Local 551** with bumping rights, job bid rights, if eligible vacation and personal business time along with the 2 family days.

Under the National Contract the **cap on entry level workers is 20%**. The significance of this to all our now seniority entry level workers is this, as the hiring continues at Ford at plants such as AAI, LAP, MAP, Ohio Assembly and of course CAP, when the 20% is reached, the entry level according to seniority will move up to the **\$28 plus dollar pay per hour level**.

Upcoming Schedule

This Saturday is scheduled and in **November** we have **2 Saturdays scheduled**. The sales numbers as I stated in my last update letter was that the Explorer sales numbers are up 200% over last year at this time. The number of police vehicles going through the system will continue to increase as we move towards the **third shift** in **April**. I have been asked by members if the no vote at CAP cancels the third shift, my answer is **it has not been canceled** and scare tactics will not work on the local **UAW leadership** team. Product is placed based on **cost** not **capitulation** to certain votes.

Thoughts on the Ratification Vote

For many of our members this was the first contract ratification vote and emotions ran high, on all sides of the debate. As I stated in my letter on the contract in which I endorsed the contract. I clearly ask each member to read all the information and come to a well informed decision which moved the membership forward. Votes have consequences, and members will have to evaluate the motives of all individuals that were trying to influence how members voted and ask, is the **membership** better off with this **contract passing** or if it would have **failed**. **Leadership** is about **judgment**, not taking the path of least resistance or going with the crowd. Please feel free to ask any additional questions as always.

In Solidarity,

Grant Morton, Plant Chairman.