

Time to Take a Different Path

Your UAW leadership writes this letter to explain what happened in regards to afternoon body and paint working Sunday. First off I want to make it clear that the local UAW leadership absolutely disagreed with the process the company used in bringing in the afternoon shift. I received a call at about 7 pm on Saturday night and was informed of the intention of the company to work afternoons on Sunday. I checked to find out which shift was low overtime equalization and it was day shift body and paint. I told upper management that according to the contract "All reasonable means will be employed to equalize overtime among shifts". This means that the company should have immediately tried to call day shift body and paint and surveyed for Sunday work. Their response was that it was too late to get in touch with enough operators and that they would equalize before the end of the period. Again your UAW leadership team gave one message to the company that we disagreed and this would be one more action by the company to prove they have no intention of being a partner. Your UAW leadership was supposed to be in Kansas City yesterday to begin Sub-Council meetings with the IUAW. I called International and told them that the UAW leadership team at Chicago Assembly would be there Monday evening due to this event by the company.

It has become clear that when it comes to **Health and Safety, Production Standards, Quality** and other issues in the plant that the management team has gotten to a point that they believe it is appropriate to disrespect the workforce and ignore the input from the UAW leadership. From this point on until the local management team takes a different path and shows that it truly wants to work in a cooperative fashion the relationship will be strained. Your UAW leadership did not ask for the relationship to get to this point but is more than capable of taking corrective action to bring about positive change for the members we represent. I will leave you with this, your leadership will be going to Sub-Council today and this conversation will be elevated to the highest level of the IUAW. It make get bumpy in the coming weeks and months but lets not give into the company's goal of us turning against one another, this is their goal. These poor decisions are implemented by management not the UAW, but we will use every tool in our tool box to correct this mismanagement.

In Solidarity, Your UAW Leadership