

## **Exciting News for all Local 551 UAW Members**

### **Profit Sharing**

This morning an agreement was finalized that is exciting for all UAW members at Chicago Assembly Plant. The UAW negotiated a **win win** situation for all represented members and the company. Seniority employees at Chicago Assembly will be receiving **profit sharing** checks that average **\$5,000 dollars**, and **LTS's will also receive profit sharing checks** although the amount will be based on the number of weeks and hours that were worked for 2010. What is critical to remember at this moment is that this check is not a gift from the company, but a negotiated item provided by the UAW and contractually the check amount to seniority employees was driven significantly higher through tough negotiations between the company and UAW. For all the LTS brothers and sisters I would like to say that the contract did not require the company to include LTS's in the profit sharing payout. I attended meeting in Detroit this week and two points I drove home was that the company needed to do the right thing to help moral in the plant by paying seniority employees an equitable amount of profit sharing to show that all the sacrifice of the past would be rewarded. The second point that I brought up was that it was absolutely imperative to the morale of our plant that LTS's be included in the payout. In the final analysis both of these goals were met and everyone at Chicago Assembly can take stock of our success and know that all the hard work and sacrifice of the past is now being rewarded.

### **Auto Show Tickets**

On another positive note the annual **Chicago Auto show** is going to be **February 11-20<sup>th</sup>** at **McCormick Place**. The local UAW has negotiated to provide each member with 2 tickets per member. On Tuesday February 1 members can stop in the Mezzanine and show there Ford Id and receive their two tickets. The marketing department of Ford Motor is going the extra mile for this years auto show to showcase the fact that CAP is building 3 flagship vehicles for Ford Motor Company.

### **Upcoming Schedule**

Due to lost production from the month of January, **February 4<sup>th</sup> has been added** to the schedule, with this week of production being the 5x8 pattern. The tentative schedule for the next few months is as following, starting in the month of March we are scheduled to start working some Saturdays up until July shutdown. With the issue of motors that we have faced this projection is just that and can change due to supplier issues.

### **Personal Thank You**

I would like to thank all my UAW brothers and sisters that have worked and sacrificed over the past couple of years. The UAW officials worked and fought to get each and every member every penny possible, but without all the **hard work** and **sacrifice** by the members this would not have been possible.

**In Solidarity,**

**Grant Morton, Plant Chairman**