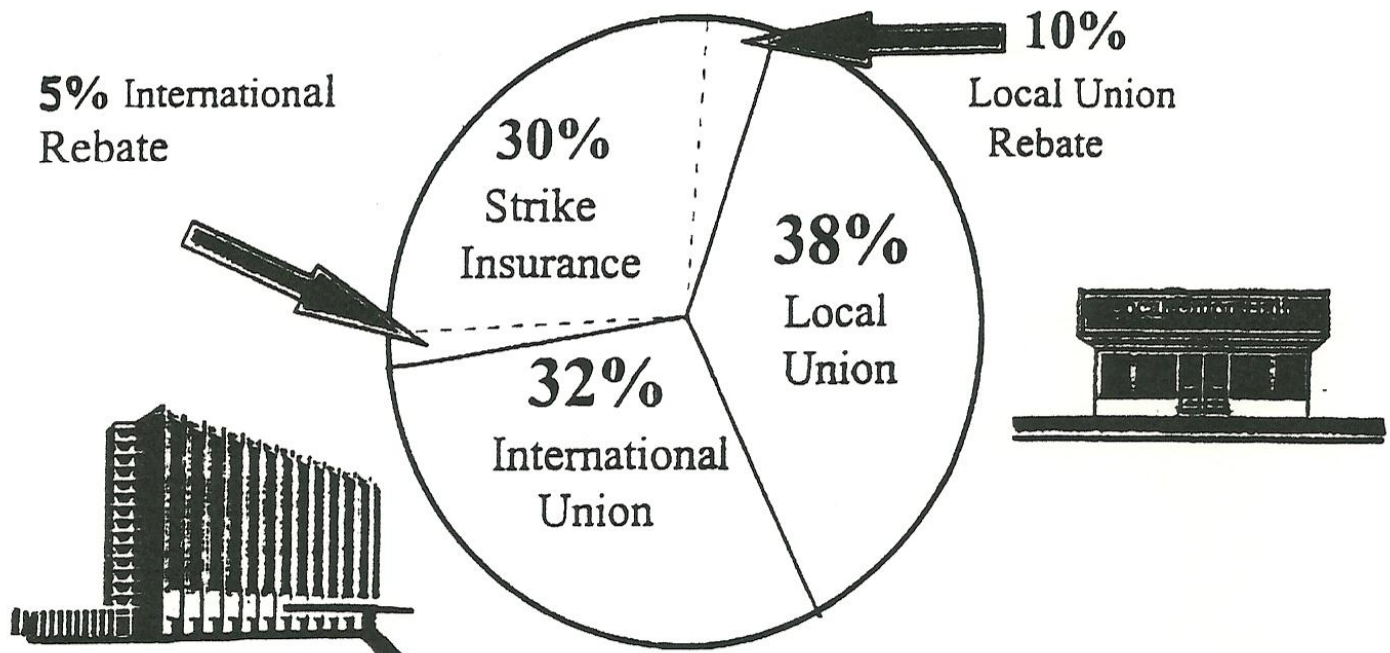


UAW Dues Investment

The return on dues investment is \$87 return for every \$1 dues invested. This is based on 2,080 hours of work a year for an assembly line worker's pay. If you included negotiated benefits, job security, human dignity and decent working conditions, the return on investment would be even greater.



Local Union
38% (10% Rebate)

- Operating Local Union**
- Cost of Bargaining
- Grievance Appeals
- Legal Services
- Publications
- Delegates to Conventions and Council Meetings
- Costs of Elections

- Funded Activities**
- Community Action
- Education Fund
- Recreation Fund
- Retirees Program

International Union
32% (5% Rebate)

- Organizing / Convention**
- Black Lake
- Negotiations /Services

- UAW Officers/Executive Board**
- President
- Secretary - Treasurer
- Five Vice-Presidents
- 12 Regional Directors

- Regions**
- Negotiating/Serviceing Local
- Regional Director is the Liaison between the membership and the Executive Board.*

- Funded Activities**

 - Education \$.03
 - Retired Worker \$.01
 - CAP Programs \$.05
 - Recreation \$.01
 - Civil Rights \$.01
 - Solidarity \$.05

Strike Insurance Fund
30% (-15% Rebate)

- Constitution**
- Article 16, section 11(a) through 11(e) and section 14

- Strike Benefit \$175, health and life insurance coverage
- (Note: Effective August 1, 2002, strike benefits increase to \$200)*

- Rebate Process – Tied to Strike Fund (SF). If SF exceeds \$550 million, each local union in good standing gets 10% and International receives 5%. When the balance drops below \$500 million, the rebate stops.

- Workers with no right to strike may not be paying into the strike fund.